



Application form



In the application form, we assess your analytical thinking, communication / influencing skills a talent for building strong, lasting relationships, the ability to adapt and innovate, plus understanding if you have plenty of drive and motivation for the law and our business.

Our graduate recruitment team read all application forms from cover to cover and we will never rule out an application form based on academic results



Pymetrics



Once you've completed the form, you will be asked to complete Pymetrics, our gamified assessment tool. Each game takes about 2-3 minutes and the whole process takes about 30 minutes to complete.

Pymetrics isn't a test – there are no right or wrong answers, and you can't fail. When you play the games, your emotional and behavioural attributes are measured across several categories that are based on neuroscience research. When you're finished, your results are shared with you in a personalised report, giving you a better understanding of what makes you unique.



Video interview



As part of the next stage, you will be invited to complete a pre-recorded video interview.

You will be asked around 3 questions and you will have 2 attempts at recording each answer, with some time before each answer to prepare what you want to say.

You'll also have the chance to complete a practice question before starting so that you can understand how the technology and format of the interview works.

This is an opportunity for the graduate team to get to know you a little more so be yourself, try not to overthink it too much and let your personality shine through.



Virtual assessment day



If you've been successful in the video interview stage, you'll be invited to attend a virtual assessment day.

This will involve a group and individual exercise, as well as giving you the opportunity to meet people from around our business.

Remember, it's a two way process – by the end of the virtual assessment day, you'll be able to decide whether WBD is right for you - and we'll have a better understanding of who you are.



Work placement week (includes strengths based interview)



Our placement weeks form part of our recruitment process. We would encourage you to apply for the work placement, as it'll give you a great insight into our business and the responsibility and quality of work given to our trainees.

The placement week will also involve a group activity and a strengths based interview, with two of the WBD team. Again, this is a chance for you to find out more about our business, get a feel for what it would be like to work in our team, and understand if it's the right place for you.